**TERMS OF REFERENCE**

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| **Expert to design and conduct training sessions with professionals working local institutions for Child Protection issues.** | |
| **Organization:** | With Community for Change (Me Komunitetin për Ndryshim) |
| **Location :** | Vlora, ALBANIA |
| **Type of Contract :** | Individual Contract |
| **Post Level :** | Local Expert |
| **Languages Required :** | English & Albanian |
| **Starting Date :** | August 2019 |
| **Duration of Contract :** | 7 Months (5 trainings) |
| **Expected Duration of Assignment:** | 7 Months |

**Background:**

With Community for Change is an Albanian NGO founded in December 2017, undertakes to take care of children's wellbeing through education programs. Since May 2019, With Community for Change is committed to implement the project **“Children are cared for, protected and actively participate in decisions that affect their lives” in the framework of the project “Strengthening Civil Society to Prevent and Protect Children from Abuse and Violence in Albania” funded by the European Union, and implemented by Terre des hommes in Albania (Tdh) in partnership with the Albanian National Training and Technical Assistance Resource Centre (ANTTARC).**

The goal of the project is to create an environment where children, both boys and girls, especially the most vulnerable, are cared for, protected and actively participating in decisions that affect their lives.

The main objectives of the project are : (a) “Children give recommendations, take initiatives, influence and recommend CP mechanisms and advocate for their rights in local institutions.” and (b) “Communities/Parents are mobilized to reduce harmful practices.”

In the framework of this project, With Community for Change is seeking to contract the services of a Local Expert to design and conduct training sessions with professionals working local institutions for Child Protection issues.

The aim of the **Service**:

The Local Expert will be engaged in designing and delivering 5 training sessions in the city of Vlora, to professionals increasing the capacities of professionals working with children on the following modules:

(Child Protection Mechanism, Celebrating Families, School Violence and Child Safety Online)

**Expert Responsibilities**

Under the direct supervision of the Project Coordinator, the Expert is expected to:

* Deliver 5 training sessions for professionals working in the field of services for children in the city of Vlora, according to a calendar agreed with “With Community for Change”;
* To prepare and develop the content of the topics and the methodology ( based on the participatory approach, giving participants the opportunity to share their experiences, expectations, and involve them in exercises to reinforce the elements that will presented during the sessions and how they will affect the development of children).
* Prepare all materials that will be distributed to participants during the training;
* Prepare the training agenda;
* Prepare the pre / post-training assessments for the participants involved in the training according to the format provided by Help the Life;
* To prepare a final report at the end of the training session, including participant’s feedback.

**Qualifications and Experience Required:**

* Possess a Bachelor's Degree in Social science (post-graduate and undergraduate degree programs)
* Knowledge of local legislation and international conventions in respect of child rights and child protection.
* Have at least 5 years of professional experience in the field of Human rights
* Previous Experience in designing and delivering trainings related to Child Protection issues as well as Albanian legislation;
* Very good communication and writing skills;
* Ability to work with little supervision and pressure.

**Duration of engagement**

The number of engagement days is foreseen to not exceed a total of 8 days of training preparation and reporting, from which 5 (five) days are for training.

**Application Procedures**

Interested candidates who meet the criteria set out in the TORs, should submit the following by

20 July 2019. Only short listed candidates will be informed.

1. A motivation letter explaining your motivation to apply for this position and how you meet the criteria
2. A copy of the CV
3. Financial Offer for the daily fee (inclusive of insurance and tax)

Application should be sent by email to the address below. Please clearly specify in the subject

line the position you are applying for.

**E-mail: info@mkpn.org**